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Pilgrims at the Church of the Holy Sepulcher kneel yesterday to kiss the slab of rock believed to be where the body of Jesus was laid out after being taken down from the cross. Easter story, Page 12. (AP)

Arafat: No more dialogue with Hamas

JON IMMANUEL

AN escalating war of words between PLO Chairman Yasser Arafat and Hamas appears to rule out any new dialogue, after Hamas on Friday rejected any commitment to end attacks on Israel.

Arafat told a Palestinian Authority cabinet meeting in Nablus on Friday that he no longer trusts Hamas to control its armed wing. "Hamas has tried more than once to conduct a coup d'etat against Palestinian legitimacy after receiving external orders," he was quoted as saying by PA secretary Tayeb Abdel-Rahem.

"Dialogue with our brothers in the PLO factions [the Popular and Democratic Fronts for the Liberation of Palestine] is still open, but we are not considering any dialogue with others," Arafat was quoted as saying.

Arafat was particularly upset that members of the Jordanian Parliament sympathetic to Hamas had, according to his reports, distributed a fatwa (religious ruling) stating that "suicide bombings against Israelis are not taboo."

The PA, through its press agency, Wafa, said its police had stopped four more planned suicide attacks recently, but gave no details.

Yesterday's denials of any interest in dialogue follow a recent report in the London-based *Al Hayat* quoting an unidentified Hamas official as saying that Arafat is willing to release "some" of its activists if it "suspended military operations until after the Israeli elections" on May 29.

Such an offer falls far short of Islamic radicals' demands. Publicly Hamas has indicated no soft-

ening of its militant position and appears to be led by its armed wing, Izzadin Kassam.

An Izzadin Kassam leaflet on Friday "utterly rejects" a plan by members of Hamas and different PLO factions to go to Amman to initiate a dialogue with Hamas leaders there, unless Arafat first "makes an official apology for all the terrorist measures and ugly crimes committed by the authority's henchmen."

This must be followed by the immediate release of all prisoners in Palestinian jails "without exception" and trials for "persecutors responsible for torturing Hamas and Kassam heroes." A Kassam statement last Tuesday warned of new suicide attacks against Israel as revenge for measures taken by the PA.

Arafat said that a plan to send a delegation to talk with Hamas leaders in Jordan "had no roots in truth," but a four-man "independent" delegation, each supportive of a different faction, plans to go there anyway.

They include Riyad Malki (PFLP), Jamil Hamami (Jerusalem Hamas supporter), Marwan Barghouti (Fatah leader), and Imad Falouji (former Hamas leader who has frequently mediated between Hamas and the PA).

The group was to have left today, but has not yet received visas to enter Jordan. (Last night Arafat asked Faisal Hussein, chief PLO official in Jerusalem, to cancel the planned trip. Israel Radio reported.)

Malki said the plan to meet with Hamas activists in Jordan does not imply that the group believes the suicide attacks are a response to orders from abroad, "but we are trying to stop all such activities to allow for a situation

'Arafat asked Hamas to suspend attacks until May 30'

Jerusalem Post Staff

PALESTINIAN Authority President Yasser Arafat asked Hamas to pledge to suspend military operations against Israeli targets until after the elections in exchange for releasing a number of Hamas and Islamic Jihad activists, a Hamas official told the London-based *Al-Hayat* newspaper last week.

The official, who asked to remain anonymous, said Arafat had informed mediators, who included a number of Israeli Arabs, of the offer, which included a pledge to suspend measures taken against the institutions and activists of both Hamas and Islamic Jihad.

The offer was conveyed to Hamas's leaders in the Gaza Strip, some of whom are in detention, the report said.

The official, described as a "leading figure," said he believes Arafat's aim is "to give the Israeli peace camp a chance in the elections." Arafat also offered "to allow the movement's institutions to carry out their activities in the self-rule area and to freeze the authority's decision to disband the military organizations of the resistance factions as long as Hamas is committed to the agreements with the authority," according to the official.

Netanyahu to court Yosef amid reports of Shas-Labor deal

HERB KEINON

LIKUD leader Binyamin Netanyahu is scheduled to meet with Shas mentor Rabbi Ovadia Yosef tomorrow, five days after Yosef met with Prime Minister Shimon Peres leading to reports - dismissed by Shas - that a pre-election Shas-Labor deal was in the works.

According to the reports, a deal was being worked out whereby Yosef would instruct Shas voters not to vote for either candidate for prime minister, and in return Labor would push construction in the haredi sector, and set elections for the Bnei Brak Municipality, currently governed by an Interior Ministry-appointed body.

Such a deal would help Peres at the polls, since - as Shas leader Aryeh Deri has admitted on a number of occasions - most Shas supporters lean toward Netanyahu.

However, senior Labor sources yesterday emphatically denied the reports of an agreement between Peres and Yosef.

Deri reiterated his dismissal of the report last night, stressing that Shas's leaders will not recommend either candidate for prime minister, and will tell their people to vote for whomever they want for prime minister.

This, he noted, is very different from instructing Shas's people to refrain from voting for either candidate, or to put a blank ticket in the polling box, which Labor would prefer, since most Shas voters are right wingers.

"Generally where there is smoke there is fire," Deri told Israel Radio on Friday. "But this time there is no smoke and no fire. Rabbi Ovadia met with Peres before the holiday, just as he has done previously. They talked about the peace process,

but did not speak about political matters. There are no negotiations with Labor about any working paper."

Deri said the party's position is not to take a stand on the prime ministerial race. "I have explained that both candidates are secular, so we cannot say to vote for one candidate or the other," he said.

Deri also advised against reading too much into a statement Yosef said after the meeting with Peres that "Israel needs a strong government" that will see the peace process through to the end.

"Rabbi Ovadia supports the peace policy to prevent attacks and the loss of life," Deri said. "It is no secret that he supported the Oslo accords. But after he saw that while we speak of peace they speak of war, that Arafat does nothing to stop attacks, and that Oslo does not work as it was supposed to, he directed Shas to leave the coalition."

Deri said that when Yosef was referring to a government that does not need the support of either Meretz or the Arab parties to govern.

Netanyahu said he believes the Shas denials about any agreement with Labor. "Not voting is essentially a vote for Peres," he said, "and it is difficult for me to believe that distinguished rabbis, especially Rabbi Ovadia, will make a decision like this."

Netanyahu said he senses a great deal of support among the haredi and religious public, and that he is skeptical about speculation that rabbis would issue directives or decisions that go against the feeling of the religious public. *Michal Yudelman contributed to this report.*

Labor to approve moving up Russian immigrant on list

MICHAL YUDELMAN

THE Labor Party's convention is to meet today to approve placing a representative of new immigrants from the former Soviet Union on a realistic slot on the party's Knesset list.

Prime Minister Shimon Peres is to assure the party's Knesset candidates at the convention that none of them will be harmed by the addition of the candidate to the list, somewhere between slots 18 and 25.

Labor and Social Affairs Minister Ora Namir, whose appointment as Israel's ambassador to China was approved last week, has not yet accepted the offer. She has also not notified the party leadership of her plans, if any, to withdraw from the Knesset list.

According to senior party sources, Namir spoke to Foreign Minister Ehud Barak and responded favorably to the idea, but has not given her final reply yet. It is therefore not clear whether Namir's Knesset slot could be filled by the Russian new immigrant candidate, or whether the latter will take up an additional slot, forcing all those below to move one slot down.

Labor Secretary-General Nissim Zivli said yesterday that the party intends to add a new immigrant to its list whether Namir withdraws from the list or not.

The new candidate is to be elected on Thursday in primaries among Labor's 17,000 registered members who immigrated in recent years from the former Soviet Union.

However, the issue is raising objections among candidates at the bottom of the list, who fear that reserving a higher slot for a new candidate would jeopardize their chances of getting into the Knesset.

Yael Aran, a primaries candidate, who did not make it to a realistic Knesset slot, petitioned Labor's appeals committee against reserving a slot for a Russian. (Continued on Page 2)

Colonel reprimanded for shelling of Lebanese village

ARIEH O'SULLIVAN

THE army has reprimanded the colonel responsible for the IDF shelling of the south Lebanese village of Yatar last weekend, which killed two residents and which sparked Hizbullah Katyusha attacks in the North.

Hizbullah unleashed a barrage of rockets into the Galilee, injuring one woman and causing mod-

erate damage to several apartments in Kiryat Shmona.

In an effort to prevent Hizbullah retaliation for the shelling, Prime Minister Shimon Peres said at the time that the IDF shelling was a mistake and that Israel regretted the incident. OC Northern Command Maj.-Gen. Amiram Levine ordered an inquiry into the shelling.

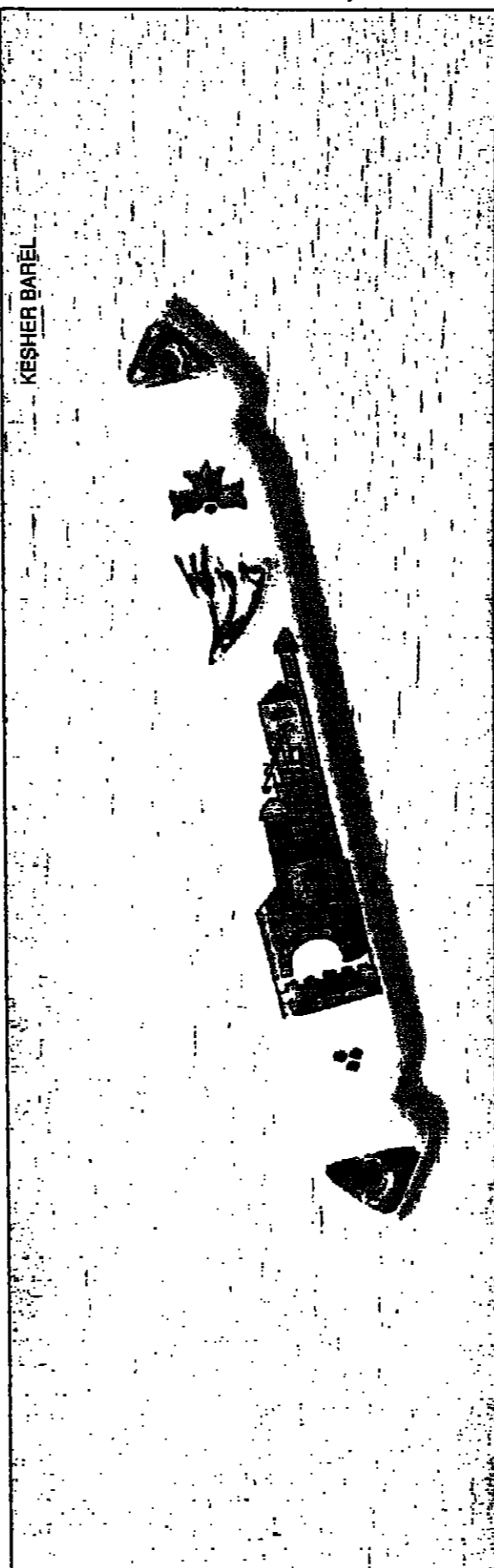
The IDF Spokesman said that Yatar village is a frequent scene of attacks against the IDF and South Lebanese Army and that

(Continued on Page 2)

Polish neo-Nazis demonstrate at Auschwitz

OSWIECIM, Poland (Reuters) - A group of Polish nationalists demonstrated yesterday at Auschwitz, demanding that Jewish organizations should be barred from having a say over the site's administration.

More than a hundred of people, mostly adolescent skinheads, unfurled banners reading "Jews, Thieves Away From the Government", "Poland for Poles" and "Down with Europe and NATO" near the side of the former camp, which is now a state museum overlooked by an international council.



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مكتبة القدس

Yeltsin repeats 'no-attack' pledge

MOSCOW - President Boris Yeltsin said yesterday he had sent a message to Chechnya's rebel leader telling him Russian military activity in the region had stopped, but media reports said soldiers and rebels were still fighting.

Yeltsin said he sent a telegram to separatist chief Dzhokhar Dudayev and Doku Zavgayev, leader of the region's Moscow-backed government, saying there would be no more "adventurism" from Russian troops in the region.

"In line with my decree, regular checks have shown that military activities by the federal forces have stopped," he told supporters at a presidential campaign meeting.

It was the first time Yeltsin had acknowledged a direct approach to the rebel leader, who is in hiding in the Chechen mountains from an arrest warrant issued by Moscow.

Yeltsin was speaking at the end of a week in which air raids on villages had undermined his efforts to resolve the conflict.

"You will no longer find that our forces have initiated military adventures anywhere," he said.

But fresh clashes were reported yesterday.

The Moscow-backed Chechen government's first deputy head, Abdula Bugayev, told Itar-Tass news agency Russian forces had carried out artillery attacks on the village of Gotskoye 30 km southeast of Grozny.

Interfax news agency said "an operation to liquidate Dudayev's fighters was continuing" in Gotskoye and Vedeno in the mountains further east.

Independent NTV television news said clashes were continuing in up to 10 Chechen villages. It showed smoke rising from one village, but it was unclear when the scene was filmed.

The Chechen government issued an appeal to the State Duma lower house of parliament in Moscow, asking deputies to take steps to stop "the deaths of peaceful citizens and of Russian servicemen in Chechnya." Tass said.

Husband kills ex-wife, eight relatives and self

VERNON, British Columbia (AP) - An estranged husband fatally shot his wife and eight of her relatives as they prepared for a family wedding, then drove to a motel and killed himself, leaving a note of apology.

The massacre was the second-worst mass shooting ever in Canada, topped only by the slaying of 14 women at a Montreal engineering school in 1989.

The Royal Canadian Mounted Police said the victims were members of a Sikh family, and a police unit was working with members of Vernon's stunned community of 150 Sikh families.

The dead included the family patriarch, owner of the big, cream-colored house in the affluent Mission Hill district; his wife; their five grown daughters; a son and a son-in-law. Six victims died at the scene and three later in hospital.

Two other family members, including the grandmother of the gunman's wife and a 6-year-old girl, were wounded. Their injuries were not considered life-threatening. The elderly woman was transferred to a hospital in Vancouver.

Another two children, both girls, escaped unharmed as the gunman swept through the home in late morning, systematically shooting those he met with a pair of handguns and a rifle or shotgun.

The Vancouver Sun reported that the man, who had traveled to Vernon from his home in the Vancouver suburb of Burnaby, had a history of violence and had previously threatened his wife's family.

The bride was to be married yesterday. The groom learned of the massacre from police while en route from Toronto to the wedding in the city of 30,000 people located in a quiet valley known for its orchards and vineyards about 296 km northwest of Vancouver. Vernon had one murder last year.

Other relatives and guests of the Sikh family were flying in from as far away as India to make up a wedding party numbering about 250.

The gunman was found in a nearby motel shortly after the killings, dead from a self-inflicted gunshot wound. Police said he left a short suicide note apologizing for his actions but not explaining them.

Friends of the family say the killer had threatened his relatives ever since he and his wife separated.

Lori Sievers, a friend of one of the slain daughters, told the Vancouver Sun that the man had shown up at her friend's workplace to insult her and threaten the family.

The woman left her husband because he had become extremely violent but the threats to the family continued after the separation, Sievers said.

Harjinder Singh Brar, a longtime friend of the murdered family, said the man was living in the Vancouver area and was very distraught over the separation.

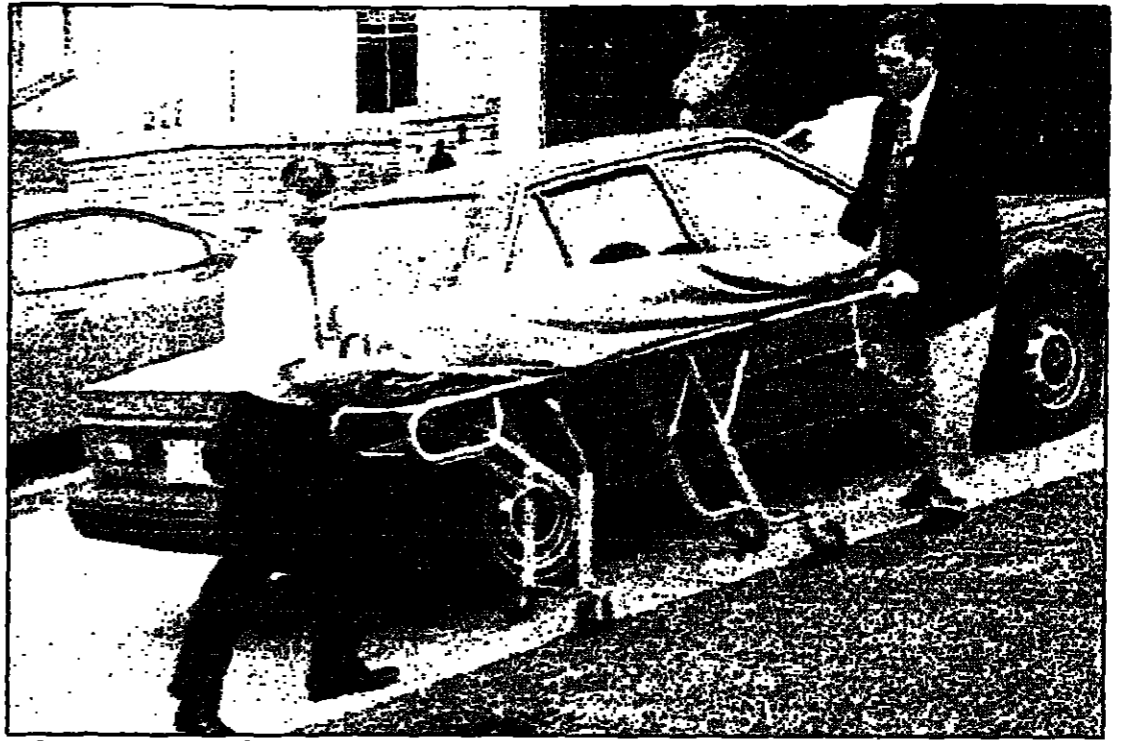
A Royal Canadian Mounted Police officer said the gunman arrived at the home in the morning, and first shot the bride's father as he washed his car in the driveway, leaving him to die in a pool of blood. He then walked toward the house, shooting another person through the front window.

Inside the two-story home, he shot the bride's mother, his wife, several siblings, their grandmother, a six-year-old niece and a brother-in-law before fleeing by the back door.

Some of the wounded staggered outside and collapsed in front of the house.

"I heard shots, a lady screaming, and then pop! pop!" said neighbor Jeremy Pelletier.

Chantal Beaudoin, 8, who lives next door, said, "I heard some gunshots and screaming. I woke my mom up and I told her I heard some screaming."



A body is removed from the house where a man killed nine people. (Reuters)

North Korean troops enter restricted crossing

HEAVILY-armed North Korean soldiers staged a second incursion into the Demilitarized Zone dividing the two Koreas yesterday, defying a truce agreement hours after South Korea's president ordered an "iron-tight" defense.

About 260 soldiers entered the Panmunjom border crossing point within the buffer zone in a convoy of nine trucks at 7:00 p.m., a Seoul defense ministry spokesman said.

The troops carrying four 82-mm recoilless rifles and five machine guns stayed in the highly-sensitive Joint Security Area for several hours before withdrawing.

"They did nothing while they were within the area. We regard it as just a demonstration," the spokesman said.

"The UN command is evaluating the incursion," said Jim Coles, spokesman for the joint American-UN military force in the southern half of the divided Korean Peninsula.

Late on Friday, 120 North Korean soldiers with heavy weapons

News agencies

SEOUL

marched into the zone to shatter a truce agreement in force since the 1950-53 Korean war. They stayed two hours.

In an increasingly heated war of words, South Korean President Kim Young-sam said the earlier incursion marked a dangerous escalation of Pyongyang's provocations, while a North Korean newspaper accused the South of preparing an invasion.

Korea, the newspaper said, was on the "eve of war."

As US and South Korean forces went on the highest alert for 15 years, Kim summoned security chiefs and ministers over Pyongyang's decision to withdraw from the armistice accord.

"As North Korea has overtly threatened provocation, we should have iron-tight defense," Kim told the meeting.

Under the truce only 35 military police from each side are allowed in the security area, where only side arms are

permitted.

A South Korean government statement said the security meeting discussed a response to the North Korean move to give up its duties in the buffer zone under the armistice accord.

Pyongyang said at the time its soldiers and vehicles entering the four km zone would no longer bear the insignia demanded by the truce agreement.

Kim said Pyongyang's decision was a dangerous development.

"A series of recent moves made by North Korea represented a deliberate act of provocation that, unlike any provocative moves in the past, stem from the North's elaborate and long-term scheme," the statement quoted him saying.

North Korea's *Minju Joson* daily defended the withdrawal from the truce pact as a "legitimate countermeasure."

"Kim Young-sam's group have turned the southern portion of the demilitarized zone into a militarized zone and a start for invasion of the North," it said.

Cherry blossoms big in Japan

TOKYO (AP) - Hundreds of thousands of Japanese thronged the capital's parks yesterday to gaze wistfully at blooming cherry blossoms - and drink sake, eat raw fish and party till midnight.

Nearly 100,000 people packed Tokyo's Ueno Park, a favorite spot for the annual ritual of flower-viewing, or *hanami*, police said. Revelers also gathered at dozens of other parks around the city.

The pink and white blossoms are a spring obsession in Japan. TV and radio stations offer daily - and sometimes hourly - reports on the advance of the "cherry blossom front" moving northward from the archipelago.

The flowers' fleeting beauty - the petals will soon be blown from the branches - is appreciated as a symbol of the impermanence of youth.

Diana's dress bill may have damaged career aspirations

LONDON (Reuters) - Princess Diana's ambitions to become a roving ambassador for Britain could be thwarted by her expensive taste in clothes, a newspaper said.

Senior Foreign Office officials are reportedly blocking her plans because of an 80,000 pound (NIS 366,000) bill she presented to them after an official Gulf tour 10 years ago, *The Times* said.

It said the princess, estranged wife of Prince Charles, heir to the throne, "has lost important allies as she seeks to assume a roving and semi-official role."

The clothes bill was for a 16-day tour of Oman, Qatar, Bahrain and Saudi Arabia. The princess went with her husband in 1986 when they were one of the world's most popular couples.

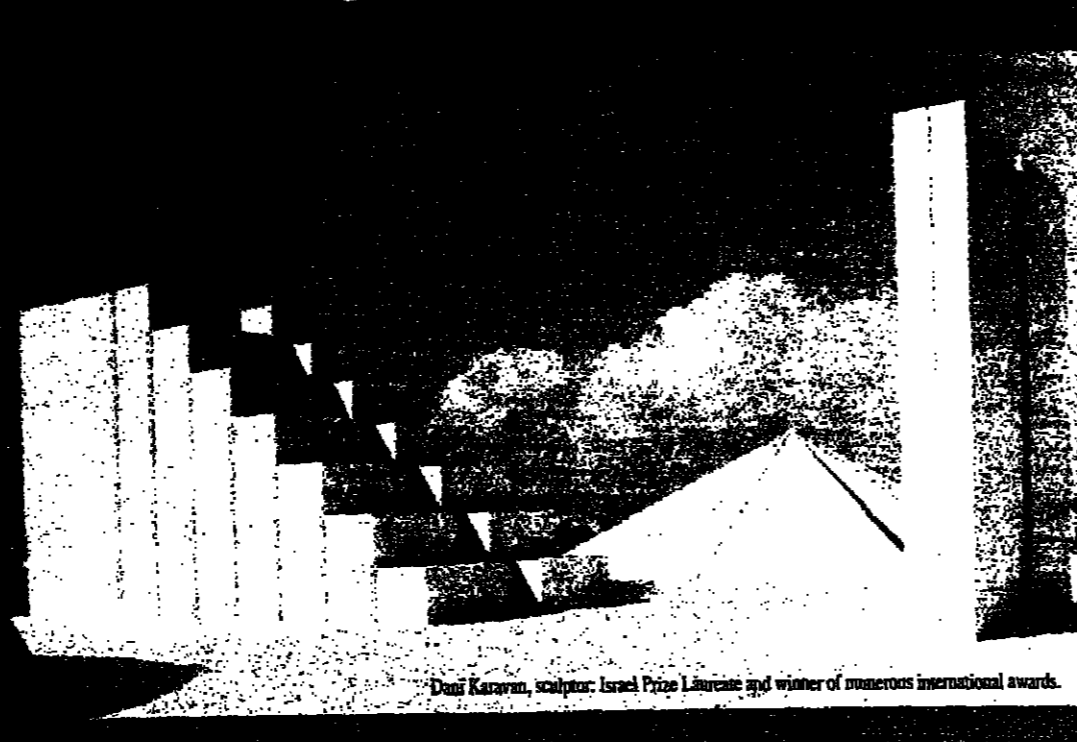
"It was a long time ago, but it was a very special occasion and a long trip," Diana's spokeswoman told the newspaper.

Buckingham Palace said that when members of the royal family undertake such trips the Foreign Office contributes to the costs.

The Times said that during the trip the princess received many lavish gifts from her Gulf hosts, including a diamond necklace and earrings said to be worth more than 100,000 pounds (half a million shekels) at the time. The jewelry remains her private property.

Princess Diana announced her hopes to become a goodwill ambassador, or "queen of hearts", during a television interview in which she also admitted being unfaithful to her husband.

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The dialogue denial

ACCORDING to the official Palestinian News Agency, the reports of a continued PLO dialogue with Hamas and the Islamic Jihad are false.

But considering Arafat's past agility with words, it is difficult to take these denials seriously.

Malkhi attributes Arafat's "hasty reaction" to a leaflet issued on Friday by Hamas's military wing, conditioning a dialogue with the Palestinian Authority on the prior release of Islamist detainees.

Regardless of these internal machinations in the PLO, the fact is that Arafat has ignored Israel's demand that the Palestinian Authority declare total war on the terrorist organizations.

It is not only the fact of the deal which should concern Israelis, but its nature. Jamal Khashoggi, a reliable reporter for the London-based Arab newspaper Al-Hayat, wrote on March 31: "Arafat had informed mediators, who included a number of Israeli Arabs, of his willingness to suspend the measures taken against the institutions and cadres of both Hamas and the Islamic Jihad Movement and to release a number of the two movements' members held in Palestinian National Authority prisons, in return for a pledge from the movement to suspend its military operations against Israeli targets until the completion of the Israeli general elections, due to be held on May 29."

The source of the information is a "prominent, leading figure in Hamas," and it is, of course, entirely possible that it is a provocation intended to embarrass Arafat.

Of special interest is that one of Arafat's promises to the mediators, according to Al-Hayat, is that immediately after the Israeli elections a joint PLO-Hamas committee would be formed to "reactivate Palestinian activities in Jerusalem."

In effect, what is being negotiated - despite a possible temporary interruption - is not only a reconciliation of two rival political groups but the timing of future "military" operations and the division of functions and responsibilities between the PLO and Hamas.

Another London based paper, Al-Sharq al-Awsat, confirmed on April 1 that Arafat himself met with Izzadin Kassar leader Mohammed Dief, successor to "the Engineer" Yihye Ayyash as the most wanted Hamas terrorist, at the "Palestinian Presidency's Gaza headquarters 24 hours before the February 25 bus bombing in Jerusalem."

Clearly, one of the reasons for these meetings is that Arafat would rather have no terrorist activity - and its resultant backlash in Israel and the US - before Israel completes its withdrawal and the Israeli elections are over.

But Hamas also wants to claim that the suicide bombings and other "armed struggle" activities, rather than Arafat's negotiations, are responsible for causing the Israeli retreat. And this it can do only by continuing its terrorist attacks. So even if it does agree to a deal with Arafat, this will be but a tactical, temporary move.

Making a mockery of religion

GWYNNE DYER

Save the cows! "Kill Salman Rusbdie!" "Jesus found dead!" Just a representative sample of what passes for religious news in the global media of the late 20th century.

On 31 March, the World Council of Hindus offered to rescue all the cows due to be "eaten" in Britain because of "mad cow disease." The Vishva Hindu Parishad, the World Council's parent group, declared that the disease was a manifestation of "divine displeasure" at the slaughter of sacred cows - and asked the Indian government for \$1.6 billion toward the cost of transporting them to India.

It is no coincidence that the World Council of Hindus is linked to India's main opposition party, the Bharatiya Janata Party, or that India faces an election this month. But if you think that one was a cynical publicity stunt, consider what Kalam Siddiqi did in the name of religion on the same day.

Siddiqi achieved notoriety in Britain seven years ago as the leader of those British Muslims who successfully lobbied Iran's late leader Ayatollah Khomeini to issue a fatwa decreeing the killing of British novelist Salman Rusbdie. But these passes and the public memory is short.

So in an announcement timed to coincide with the opening of talks between Iran and the European Union in Teheran last week, Siddiqi called once again for the death sentence against Rusbdie to be carried out. He got his publicity, but Teheran was furious.

"Kalam Siddiqi does not speak for Iran," said an embarrassed official close to Iranian President Hashemi Rafsanjani. "It is only the British who take him seriously." The Iranian government's annoyance was understandable, since the purpose of the meeting was precisely to lay the issue of the fatwa to rest and permit closer relations between Iran and Europe.

And then there is the British Broadcasting Corporation, which plans to show a documentary claiming to have found the ossuaries of Jesus and his entire family in a Jerusalem workshop, where they were rested since they would not fit on a construction site in north Jerusalem in 1980.

The discovery of an ossuary that once held Jesus's bones would, if true, automatically disprove the central tenet of the Christian faith: the belief that Jesus rose from the dead. So the BBC decided to broadcast the show today, Easter Sunday. Such fat.

What BBC producer Chris Mann actually found was six ossuaries, taken from the same family cave-tomb, that bore the names of "Jesus son of Joseph, plus a Mary and a Joseph (his parents)," another "Mary," a Matthew, and one Juda, son of Jesus. The bones were gone, since grave-robbars had long ago looted the tomb, and there was not a single shred of evidence apart from the names and the 1st-century date to suggest that this was the right Jesus.

"I thought it was April Fool one day early," said Prof. Geza Vermes, an expert in early Judaism, when told that the BBC would air a whole program on the find.

But will the BBC reconsider its plan to broadcast the show on Easter Sunday and stir up some controversy? Do pigs have wings?

The thread that links all these incidents is the fact that the global mass media do not know how to treat religion in a serious, grown-up manner, and so the field is left clear for charlatans, political manipulators and well-meaning amateurs.

In most countries, the media pass directly from a reverential and uncritical coverage of the dominant local religion to a post-modern reluctance to touch on religious matters at all (except, of course, in trivial ways). But why? Mass media by definition have to address the concerns of a broad audience, and the real controversies in religion are over subtle questions of theology and moral law that do not translate easily into headlines. This problem is compounded in societies where several or many strands of religious belief co-exist.

Faced with a fragmented audience where any given religious group's beliefs, politics and problems are of limited interest to everybody else, the media give up - and only those who shout the loudest and say bizarre or angry things get heard at all.

This is a disgraceful failure, because all the major religions, and even most of the minor ones, are attempts to understand and come to terms with the underlying truths of existence. They cannot all be true, but they certainly deserve to be taken more seriously by the media.

The writer is a London-based independent journalist and historian.



THE FIRST THING I WANT TO KNOW IS HOW YOU MANAGE WITHOUT FOREIGN LABOR...

ILEG 96

'True-believer' terrorism

Terrorism, roughly speaking, can take two main forms, and each requires a radically different response.

True-believer terrorists are people ready to sacrifice their lives and the lives of those dear to them, and who regard mass killings as a holy duty.

The modern Western mind does not easily understand true-believer terrorism. And Western values are even less in tune with the harsh requirements needed to fight it.

Intelligence gathering, preventive arrests, protection of sensitive targets, conventional deterrence, and diplomatic pressure on countries supporting terrorism must be intensified.

True-believer terrorism is in part a product of adverse social and economic conditions and of "hate" conflicts.

YEHEZKEL DROR

Also, paradoxically, initial economic progress increases the feelings of deprivation which feed terrorism.

True-believer terrorists regard mass killings as a holy duty

and post-modernity, a clash which characterizes much of the Middle East. Our region also suffers from the specter of hate mixed with envy toward Western culture and values.

ANOTHER CAUSE of true-believer terrorism is state policy, as used by rogue states. This form of terrorism can be contained by making it counter-productive for those states to use it.

However, states may be unable to control true-believer terrorists and some may themselves be true-believers in terrorism.

POSTSCRIPT

WE'VE HAD several items in this column over the years about publications, generally British, that erase traces of Israel from their maps, lists or references.

A passenger on Britain's Monarch Airlines forwarded us a leaf-

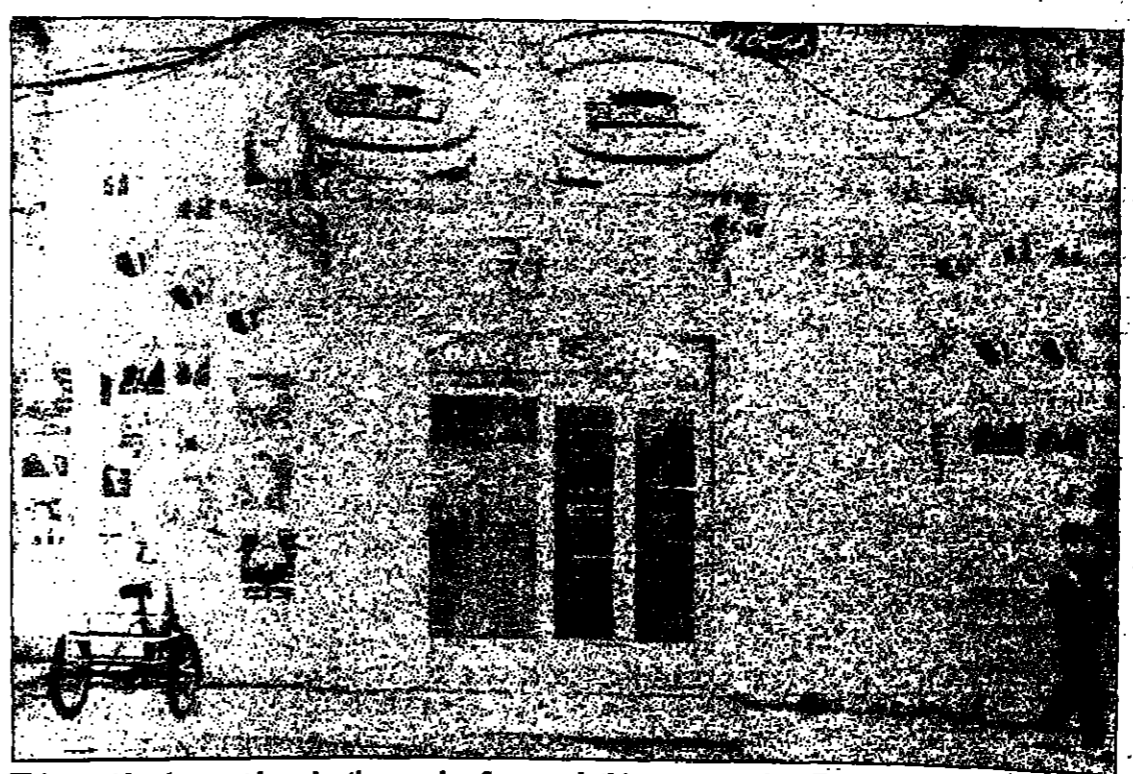
let that shows a map of the region which does, in fact, show Israel roughly where it should be. Alongside is this:

"Erratum... We have included Egypt twice on our European Routes Map on page 41, while completely omitting Israel alto-

gether. This is a genuine error and we regret having caused offence to any of our passengers. No offence was intended (their italics)."

Well, pardon us if we're a little sensitive, but this doesn't seem to happen to any other country.

PICTURE POSTSCRIPT



This must be the most imaginative awning for any clothing store in all of Talkara. The license plate on the carback storefront is the shop's phone number.

LETTERS TO THE EDITOR

THE CHOICE FOR VOTERS

Sir, - In "A frustrating choice for voters" (March 22), the situation as portrayed by Yosef Goell is a gross misrepresentation on two accounts.

While it is true that Netanyahu does not have a track record in holding office, this is no reason to come to the conclusion that he will do as badly (or worse as left-wing critics keep repeating). In fact, the track record of the Likud, albeit without Netanyahu at the helm, although far from being ideal (it is difficult to call it good or even mediocre), was certainly far better than what is experienced in Israel now.

A more appropriate selection of words would therefore be that the choice is "between the plague and the unknown."

Second, it is wrong to say there is a credibility problem. Anyone voting for Peres in the coming elections knows exactly what he is getting. In 1992 many Israelis voted Labor, having bought the claim to improved security by "Mr. Security" as the late Mr. Rabin was depicted in the Labor election campaign. Peres said little of his intentions. Beilin

was hidden in the attic during that election campaign, and the Labor platform did not even remotely hint at what was in store.

This time it is different. No one doubts Peres's commitment to go ahead with the "peace" process regardless of the cost in Israeli lives and deteriorating security for Israel. Each Labor voter knows exactly what's in store as regards the future of Jerusalem and the Golan Heights.

There may be an "admission" problem - a refusal by people to face reality and admit openly that they believe that the terrible price is justified, but this has nothing to do with credibility.

As for Netanyahu's need of a track record in an executive position, again it has nothing to do with credibility. Lack of experience was never a sufficient reason not to replace a failing leadership with a fresh one.

At least Netanyahu has his priorities in the right order: survival and security top the list and everything else comes second.

CAPTIVE AUDIENCE

Sir, - Teddy Kollek expressed with precision and clarity my sentiments and concerns in his column of March 22 ("Why I write for the Post") "...the right-wing opinions that replaced the more moderate and liberal ones deprive [English] readers of an accurate perspective of Israel."

The twice-monthly Jerusalem Report magazine cannot fill the gap and obviously cannot replace a daily, therefore the English readers are captive, literally having no choice. It would seem to many of us that the Post has a public responsibility even beyond bare-boned journalism ethics to provide a wider spectrum. As

it is now, news is insidiously slanted and editorial policy is blatantly clear, mouthing outdated clichéd slogans.

Tel Aviv.

The Jerusalem Post publishes open articles by pro-government and anti-government writers in equal number. The paper does not believe Ms. Bairey can provide a single example of an "insidiously slanted" news story in The Jerusalem Post, not a single example of any other paper featuring an attack on itself by one of its own columnists. - Ed. J.P.

FREUDIAN SLIP

Sir, - Shimon Peres proclaimed worldwide from Tel Aviv that President Clinton is striving to "bring peace in our time" to the Middle East. CNN, National Public Radio and other media around the globe reverberated with these ominous words.

Shimon Peres's Freudian slip gave out what the people of Israel know - and what Shimon Peres realizes in his subconsciousness: the "processed" peace with Arafat is Munich-style capitulation fraught with mortal danger for Israel.

ARIEL COHEN, Senior Policy Analyst, The Heritage Foundation, Rockville, Maryland.

POOR TRANSLATION

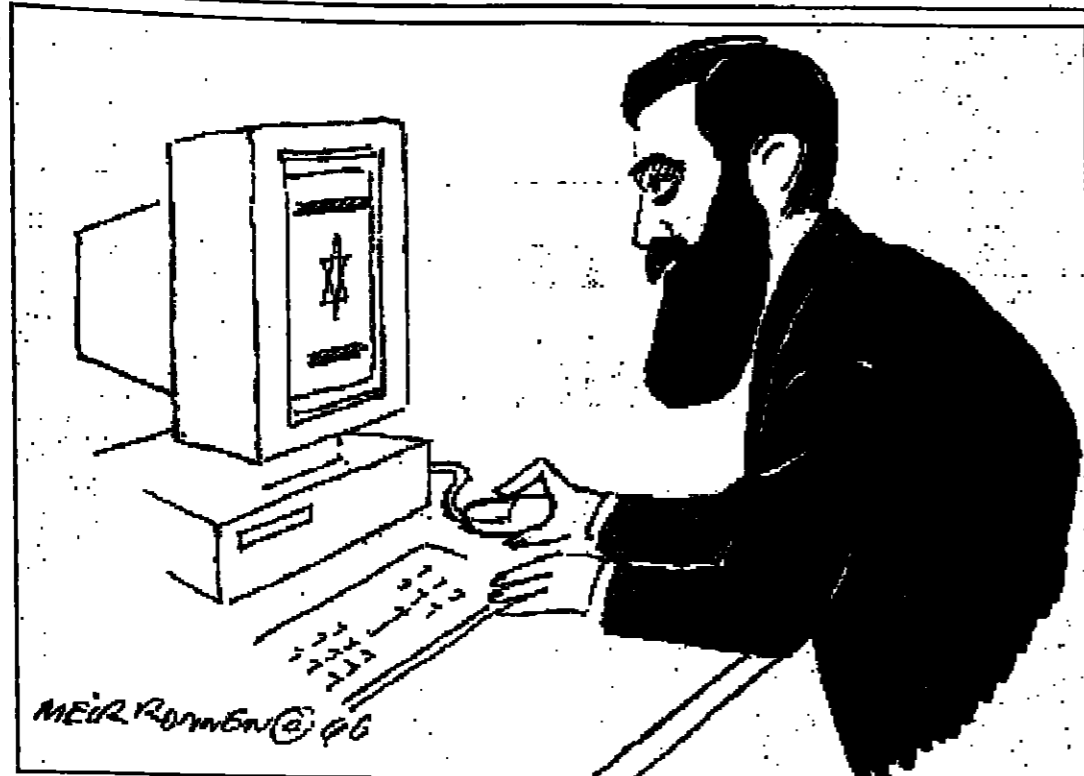
Sir, - After all this time that we thought that Arafat was talking out of both sides of his mouth, one version in Arabic and the other in English, we know discover the real problem: poor translation. Unbeknown to all who saw and understood the original Arabic version of tapes of Arafat's speeches, he didn't say what they heard. Arafat obviously speaks a very different dialect of Arabic than most Israelis are familiar with.

It also makes more sense that the PLO representative in Washington, Hassan Abdet Rahman, denying during testimony on Capitol Hill that he had ever heard such "allegations" concerning Ayyash or knew anything about Arafat's arrest and release record (your report of March 13).

We could suggest that Rahman was lying, but this probably does not translate well in Arafat's dialect.

ETA KUSHNER, Jerusalem.

Handwritten signature: David Colico



Zionism transforms from philanthropy to high-tech vision

PHILANTHROPIC Zionism is dead. Long live Hi-Tech Zionism!

That was the message delivered — though not quite so bluntly — by social, technology and business analysts as they peered ahead a few years to discern the shape Zionism is likely to take in the 21st century.

The venue for the re-examination of the tenets that have guided Zionist thought in Israel and the Diaspora for over a century, was a national forum recently convened in San Diego by the American Society for Technion-Israel Institute of Technology.

As the generation that witnessed the Holocaust and the birth of Israel fades away, the era of Zionism, marked in the Diaspora mostly by charitable donations to Jewish federations and the United Jewish Appeal, is also disappearing, said Dr. Gary A. Tobin, director of the Center for Modern Jewish Studies at Brandeis University.

Based on his demographic studies, "only 11 percent of baby boomers will give to USAI or federations," Tobias said. And of the money that does come in, a constantly rising percentage goes to domestic needs, at the expense of Israel.

Among the host of social and demographic factors responsible for the decline is that the fundraiser's trusty verity — "bad news spurs giving" — no longer works, observed Melvyn H. Bloom, executive vice president of the Technion Society.

A former UJA executive himself, Bloom said that his campaign slogan used to be, "This is the critical year between crises." As a substitute, he suggested an approach based on "good-news fund-raising," specifically through support and investment in Israeli institutions and enterprises leading to "the economic auto-empowerment of Israel."

The goal of economic independence, eliminating the need for a Diaspora charity that is

TOM TUGEND
LOS ANGELES

becoming increasingly irritating to Israelis, rests mainly on the development of high-technology industries.

If so, Israel is well on its way, executives of two major US companies concluded.

"The best way to predict the future is to create it," and Israel is doing just that, said Dr. Joel S. Birnbaum, who heads worldwide research and development for Hewlett-Packard.

At a time when technologies in telecommunications, computing, entertainment, broadcasting and consumer electronics are coming together, "Israel is at the center of critical technologies for the next century," said Birnbaum.

Two years ago, his company established the H-P Israel Science Center at the Technion, whose engineers are working on cutting-edge research in image compression and error control.

"We're setting up labs where the brains are," Birnbaum said.

Intel Corp. was one of the first American hi-tech companies to set up a manufacturing plant in Israel, said George Coelho, the company's vice president for business development in emerging markets.

"We started with an investment of \$135,000 in 1974, which has now risen to \$500 million, and we plan a five-fold expansion," Coelho said.

The Intel plant near Kiryat Gat is working on advanced logic processing and on one of the hottest products of the information revolution, flash memories, he said. Intel draws its Israeli manpower from skilled immigrants from the former Soviet Union, engineers who formerly worked for now downsizing defense industries, and graduates of the country's "world-class universities," said Coelho.

Also helpful to new industries

are "improved phone systems, government incentives, agile banking and a trendy society open to quick VCR and cable penetration and high Internet connectivity," he observed.

Hi-tech industries are now opening and expanding at such a pace that Israel needs 1,000 more electrical and computer engineers per year than the Technion and other Israeli universities can produce, said Prof. Arnan Seginer, director of the Technion's Neuman Institute for Research and Development.

To meet the need of the domestic market, the Technion plans to up its enrollment from 10,500 to 15,000 students within the next few years.

A longer-range proposal may benefit Israel, while at the same time strengthen Diaspora ties with it.

In an earlier part of the forum, author and teacher Leonard Fein suggested establishment of an American university in Israel, to be staffed by some of the 7,000 American Jewish professors on sabbatical leave during any given year.

Along similar lines, Technion President Ze'ev Tadmor said in an interview that his institution plans to establish a school for foreign students, an education summer camp for 60 Israeli and American Jewish youngsters, and a more intensive student exchange program.

Such exchange programs are springing up among European universities, with a given student studying at both a domestic and a foreign university, learning a foreign language, and getting degrees from both institutions.

In general, "American Jews and Israelis must cooperate so that both will survive culturally," emphasized Tadmor.

"The problem of assimilation exists not just in the Diaspora but also in Israel, which may ultimately face the risk of being absorbed into the surrounding Arab culture."

The cult of Bratslavism

HERE AND THEN
SRAYA SHAPIRO

THE neo-Bratslavians are coming. They are led by an American rabbi of Hungarian background, Rabbi Eliezer Shlomo Schick. Or so claims Mendel Piekartz in *Hassidat Bratslav* ("Studies in Bratslav Hassidism," published by the Bialik Institute, Jerusalem, 286 pp).

Rabbi Nahman of Bratslav, the founder of the cult, was, on his maternal side, a great-grandson of the founder of hassidism, the Ba'al Shem Tov. From his early youth Nahman knew he was destined to lead people in the search for God. Complementing the study of Talmudic law with kabbalistic writings, he fasted frequently.

He sought solitude in woods, or in a canoe on the river. Love of nature was to be with him his whole life. The prayers of trees and grass enhance human prayers, he asserted.

He also claimed to have frequent discourses with his dead great-grandfather. And, poor though he was, he scraped together enough money to go to Eretz Yisrael — it took him six months to reach Jaffa. In Galilee he prayed at the tombs of saintly men and studied their writings.

In spite of his great piety, Rabbi Nahman was not liked by other leading hassidim. They did not appreciate the bitter sarcasm which permeated his utterances, nor his unabashed conviction that he knew best. He claimed to have grasped the essence of the deity directly from God's inspiration. He was persecuted, but this he considered the normal result of people's inability to understand his teachings. He avoided confrontation by moving to the city of Bratslav, in southern Russia.

Rabbi Nahman's teachings were preserved for posterity by his pupil, Rabbi Nathan, who noted everything his tutor said, even his most banal remarks. Rabbi Nahman lived only six years in

Bratslav. He developed tuberculosis, and moved to Uman where, several years before his birth, local Cossacks had massacred Jews.

"The souls of the dead wait for me," Nahman declared. He died there a few years later. His followers gather to pray at his grave every year.

Much of Rabbi Nahman's teachings are in the form of short didactic stories, which some regard as literature. But Rabbi Nahman considered himself a doctor of the soul rather than a writer. He used the medium to address himself to people with little training in exegesis. Simple faith was preferable to convoluted logic, he explained.

It is wrong to assume that Rabbi Nahman shunned intellectuals, warns Piekartz. He went to Uman because he had corresponded with a group of intellectuals there who were, in his eyes, virtually heretics.

PIEKARTZ also gives the lie to stories that Nahman despised the rich. But he was full of contradictions: His disciple Rabbi Nathan noted how his moods would change abruptly from unbounded confidence in his understanding of the faith, to dismal despair in failing to do so. A devoted follower may discover in Rabbi Nahman's utterances everything he wants to read into it.

Some intellectuals were attracted to Bratslav hassidism because it appeared humane, and not dependent on the strictures of a rabbi's court, says Piekartz. "The image of Rabbi Nahman, the tenets he and his disciples project, have always been a haven for split souls dangling between existence and demise," says Piekartz.

Another aspect of Bratslav fashion today is a penchant for religiousness and mysticism, combined with strict observance of traditional rites, adds Piekartz. Rabbi Schick proselytes in the numerous letters he writes to perplexed



Hassidim pray at the grave of Rabbi Nahman in the Ukraine

young men studying in different yeshivot, mainly in America. Indeed Bratslavism is assuming the stance of a cult as it tackles earthly problems, such as lust.

Rabbi Nahman was considered by his followers to be the Messiah's harbinger, if not the Messiah himself. Even today they believe that their rabbi did not die, but "retired," pending a reappearance.

In Bratslav literature, Rabbi Nahman is referred to as "The

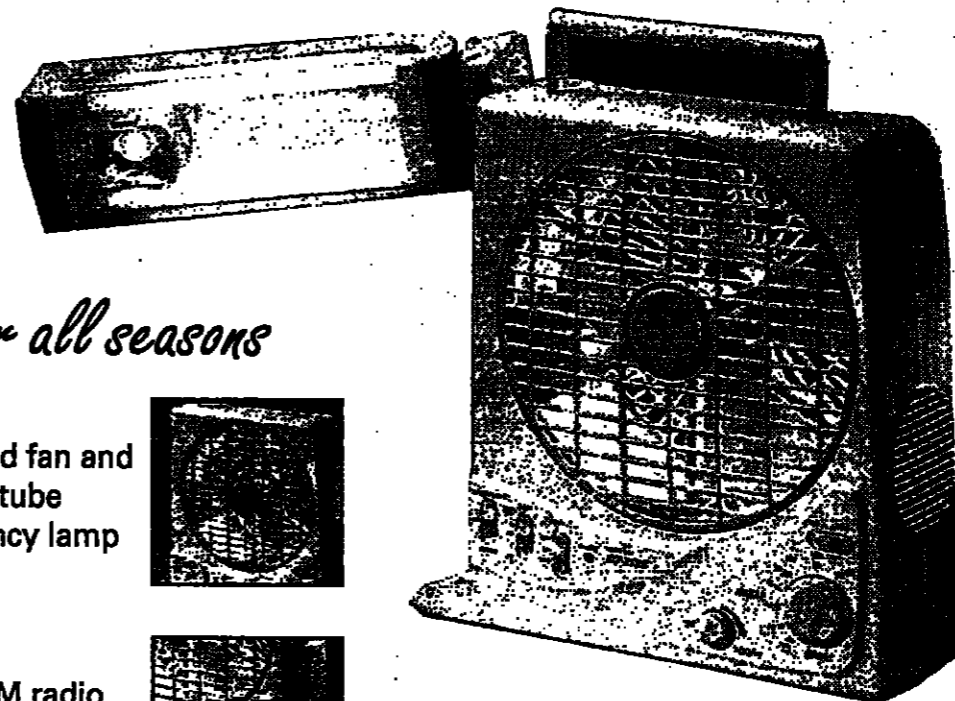
Landowner," "The Boss Overlooking the World," "The Powerful," "The Gardener" or "The Prayer-Leader." He is described as a human being who would reside in Jerusalem, though his presence would not entail the Ingathering of the Exiles, the principle that is usually paramount in Jewish heritage.

The spread of heresy is, in the eyes of a Bratslav adept, also a manifestation of pre-Messianic times.

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Kibbutz rules apply to dogs, too

HEADS N' TAILS
D'VORA BEN SHAUL

A number of kibbutzniks have written to me about the problem of members' dogs. According to the letters, the dogs too often run free, chase cyclists, frighten children, and steal boots from members' porches, toys from sandboxes and laundry from washing lines. The dogs form packs at night and generally go looking for mischief.

There was a time when kibbutzim were like extended homes — members had rooms, not apartments, and the dogs were friendly and known to all. Today, things are different. Members have purchased all kinds of dogs including Doberman pinschers, rottweilers and bull terriers, and not all of them are friendly.

Dogs on a kibbutz are subject to the same laws that apply to the rest of the country. But in general, on kibbutzim the authorities make no effort to enforce the law (except where rabies is concerned), leaving canine problems to the kibbutz itself.

Rational discussion between dog owners and aggrieved members should lead to agreements acceptable to all. This should include the responsibility of the kibbutz toward the members' dogs, the responsibility of the dogs' owners to the kibbutz and a set of clear ground rules.

Among these rules should be hours during which dogs are not allowed to run free, areas where dogs off-leash are not permitted, arrangements for training courses for members and their dogs, and members' responsibilities



When dogs run free, they can do the darndest things.

(Hanoah Guthmann)

regarding protection of their property.

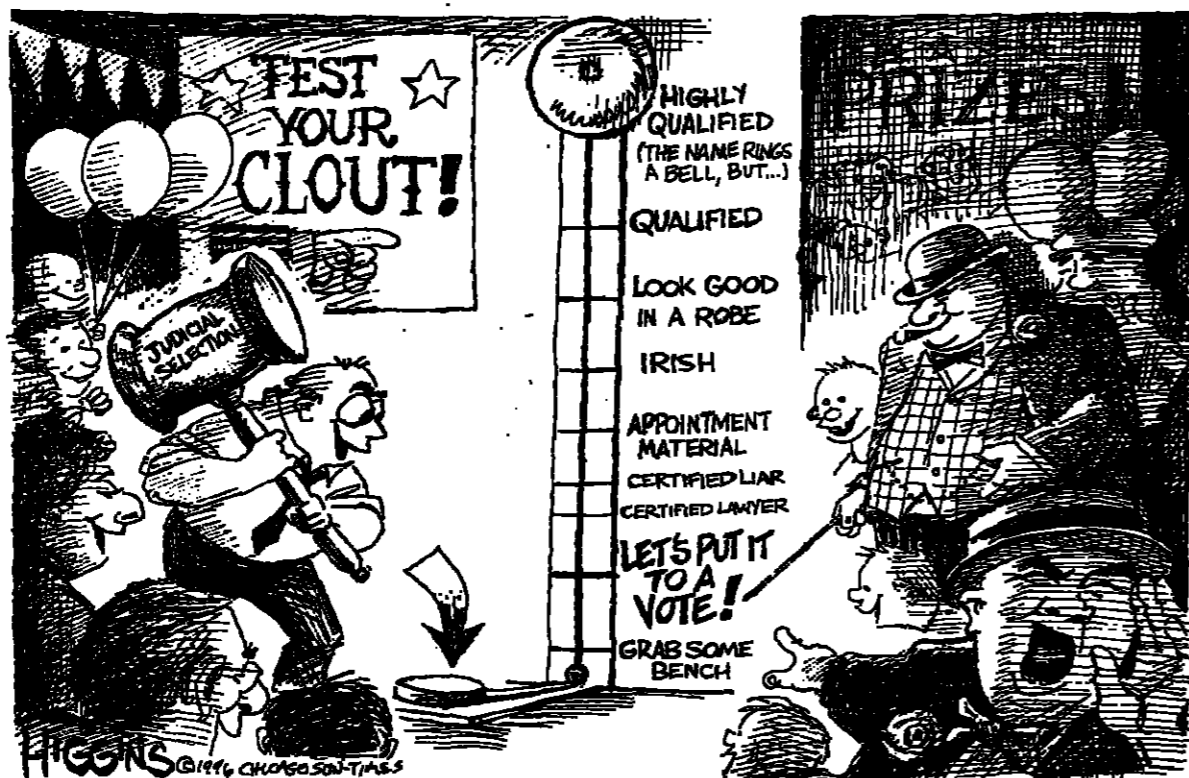
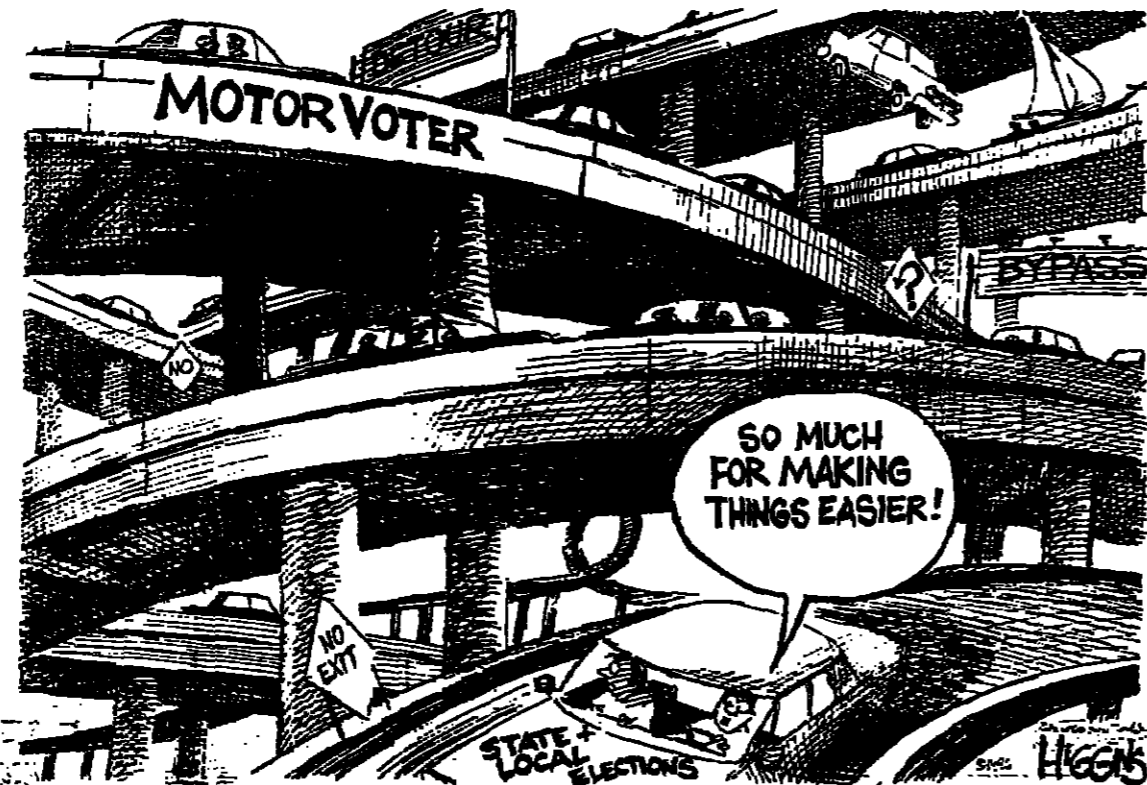
I have had the pleasure in the past of arbitrating such kibbutz discussions. Those kibbutzim that have chosen this route to settle their problems have largely managed

to deal with the issue in a satisfactory manner.

Dog-owners have to realize that some members may really be distressed by the behavior of their dogs while others must appreciate that these animals are dear to their human companions.

הכנסת הארבע

EDITORIAL CARTOONS



Workers can't avoid wage and benefit cuts

By JOHN JUDIS

Last week's strike at two Delphi auto-part factories in Dayton, Ohio was ostensibly not about wages, but about outsourcing — General Motors' buying parts from the Robert Bosch company in Charleston, South Carolina, rather than from Delphi, which it owns. And its resolution was widely interpreted as a draw between management and labor. But the truth about the strike is grimmer than this might suggest. It proved that the single greatest factor pushing down American workers' wages is not technology, as most economists insist, but the inability of workers, divided by region and sometimes nation, to resist employer pressure to reduce costs by cutting wages and benefits. In that long-term war, the workers are not simply losing, they're being decimated.

Since the early '80s, outsourcing has become the craze among American firms. Sometimes, companies outsource their work because they believe a smaller, focused firm can do it more efficiently. (In the early '80s, IBM hired tiny Microsoft to write an operating system for its personal computers.) But most often, companies simply outsource to companies that pay their employees less. Unionized firms outsource from non-union suppliers with lower costs.

OUTSOURCING

Outsourcing has reversed the positive trend in American wages. The growth of unions from the late '30s through the late '60s pushed the wage structure upward. Firms that wanted to avoid unions were still forced to pay comparable wages and benefits to head off organizing drives. Outsourcing moves the wage structure downward. The non-union suppliers compete with each other to drive down costs, exerting pressure on the unionized workers to accept wage and benefit reductions. Once an industry becomes predominately non-union (auto parts, once 65 percent union, is now 20 percent unionized), the downward pressures become brutal. In Ypsilanti, Michigan, for instance, the British investment firm JLL is threatening to shut down a unionized parts plant it purchased if its workers don't accept a 64 percent cut in wages.

The Big Three American auto companies used to make almost all their own parts, but Ford and Chrysler failed to reopen many of the parts factories they closed during the recession of the early '80s. By 1986, Chrysler was buying 85 percent of its parts from lower-wage, non-unionized suppliers and Ford 50 percent. That gave them a significant cost advantage over General Motors, which continued to make 65 percent of its own parts, and it set GM on a furious dash to increase its outsourcing.

Some of the new parts suppliers are foreign-owned companies that began migrating to the U.S. in the '70s to avoid exchange-rate instability, but were later drawn by lower costs of production. By 1990, for instance, German factory work-

ers were being paid on the average 50 percent more than American workers. European and Japanese companies set up most of their facilities in the upper Southeast, from Southern Ohio down through Kentucky and Tennessee and across to the Carolinas. Most of these states had strong right-to-work laws that discouraged unionization. As Douglas Woodward, a business professor at the University of South Carolina, puts it, "You hear a lot from German companies about South Carolina being right-to-work."

But the truth about the strike is grimmer than this might suggest. It proved that the single greatest factor pushing down American workers' wages is not technology, as most economists insist, but the inability of workers, divided by region and sometimes nation, to resist employer pressure to reduce costs by cutting wages and benefits.

Robert Bosch arrived in South Carolina in 1975, but significantly expanded its facilities in the mid-'80s. It is unionized in Germany and pays an average \$41 an hour in wages and benefits. According to *Automotive News*, Bosch pays nonunion workers in Charleston \$13.15 an hour in wages, plus \$3.68 in benefits. Workers are liable annually for \$2,000 in medical expenses. By contrast, GM workers make \$18.58 an hour in wages and enjoy benefits worth another \$16 an hour. These include comprehensive health care and a full pension after 30 years. That's almost twice the labor cost. Even in the capital-intensive brake industry, that gives Bosch an overwhelming advantage and creates enormous pressure on GM and other car companies to outsource. The unions can resist, as they did in Dayton, but if they don't eventually accede to wage cuts or outsourcing, they'll imperil the car companies themselves and lose even more jobs.

Can anything be done? The usual remedies — worker retraining, corporate good citizenship — either won't work or are irrelevant, and what could work is unlikely to occur soon. First, the UAW could organize the non-union plants. That would reduce the downward pressure on wages, but it would be extremely difficult to do. While Bosch workers make much less than Delphi workers in Dayton, they make more than most factory workers in South Carolina, where the average wage is \$10.22 an hour. Firms like Bosch would shut down before they would accept wages and

benefits commensurate to those at Delphi. To succeed, the UAW would have to seek more modest wage and benefit increases, but since unions generally agree to a set contract across companies, this would jeopardize its existing higher-wage arrangements with firms like Delphi.

UNIONS

Second, the unions and the labor movement could seek help from the federal government. The unions and the Big Three have backed national health insurance because it would remove one of the advantages non-unionized firms enjoy. But during the first two years of the Clinton administration, they learned that it is almost impossible to win public and congressional support for this kind of ambitious reform. Ditto for the repeal of the Taft-Hartley law, which allows states to pass right-to-work laws.

Even if unions could organize companies like Bosch, and even if government defrayed the cost of benefits, the unions would still face pressures within the new global economy. According to last November's *Journal of Business Strategy*, "To survive, U.S. industry must continue to outsource work to more proficient, lower-cost locations. 'Delocalization' strategies are essential as the global labor market opens around the world." Like other American companies, auto firms now purchase from suppliers in Latin America and in newly industrialized Asian countries, where wages are much lower (an average of \$2.61 an hour in Mexico) and strikes non-existent. There are remedies for foreign outsourcing, too — domestic content legislation, social tariffs — but they are as likely to be adopted as national health insurance.

The lesson of the Delphi strike is an unhappy one for American workers. Resistance can hold off job loss temporarily, but short of a transformation in public support for unions and for government, workers will find it nearly impossible to resist pressures to cut wages and benefits. That truth is beginning to sink in. It can only fuel the discontent that neither Clinton nor Dole is capable of addressing.

John Judis is a senior editor of *The New Republic*.

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1996/10/15

SUNDAY COMICS

Doonesbury

G. B. TRUDEAU

HOW MANY LISTS ARE WE SHARING TODAY? ... ONLY I'LL BE ABLE TO CHECK THEM OFF MYSELF!

AND ANOTHER TO SHIP OFF TO FEBRUARY 17... ... ONLY BUT I WANT TO EXPEND ALL THE \$\$\$ BEGINS THE 2ND ROUND OF THE 2ND ROUND.

BRING YOU CANT ASSESS ALL THAT BUREAU-KRATZ GO OF A 400 MILLION SOFTWARE CONTRACT?

SO WE NEED YOU TO PROVIDE THE BIG PICTURE. YOURS NOT OPERATING OUT OF YOUR COFFERS ANYMORE!

IF YOU NEED TO SHIP OFF FEBRUARY 17... ... BRINGING'S

ADD THE 2ND ROUND OF THE 2ND ROUND.

BRINGING'S BY THE SHACK, HOW MANY LISTS ARE WE SHARING TODAY?

SECRET? ... AWAIT? ... REAL TO YOU TO CHECK THEM OFF MYSELF?

PEANUTS

I THINK YOU HAVE A PROBLEM... ... WHAT'S THAT?

YOUR SHORTSTOP'S ASLEEP... ... UM, PARDON ME... I HATE TO DISTURB YOU, BUT THERE'S A GAME GOING ON HERE...

I THINK IT WOULD BE NICE IF YOU'D TRY TO STAY AWAKE...

ALL RIGHT, LET'S PUT IT THIS WAY... NO PLAY, NO EAT!

I GUESS HE UNDERSTOOD THAT, DIDN'T HE?

SO DID SOMEBODY ELSE...

Spit

By JERRY MURPHY

IS EVERYONE ALL SET?

I'M NO GOOD AT THIS.

STAND BACK.

HERE IT COMES!

SHAKE EYES!

HEW I TOLD YOU GUYS, NO ONE CAN GAIN!

THIS ISN'T A GUN!

WE'RE JUST TRYING TO FIGURE OUT WHAT'S IN THE GUNGO.

Calvin and Hobbes

THE COURAGEOUS SPACEMAN SPIT, INTERPLANETARY EXPLORER EXTRAORDINAIRE LANDS ON YET ANOTHER BIZARRE PLANET!

GETTING HIS DENTURE BLASTER ON "TRAP". OUR HERO SETS OFF IN SEARCH OF ALIEN NEURONS!

ZORRUS! A MYSTERIOUS MUST MATERIALIZES OUT OF NOWHERE! THE FEARLESS SPITF CAN SEE A THING!

SO WE ADD TWO TO FOUR.

OUR HERO'S IN A TOTAL FOG!

THE ATMOSPHERE HERE IS A... P-POWERFUL. SE. SE. SEDATIVE! SPITF CAN'T KEEP HIS EYES OPEN!

WHLUNK

ZZZZZ

OUR HERO SUDDENLY COMES TO!

HOW COME CLAMS DON'T PAY TAXES?

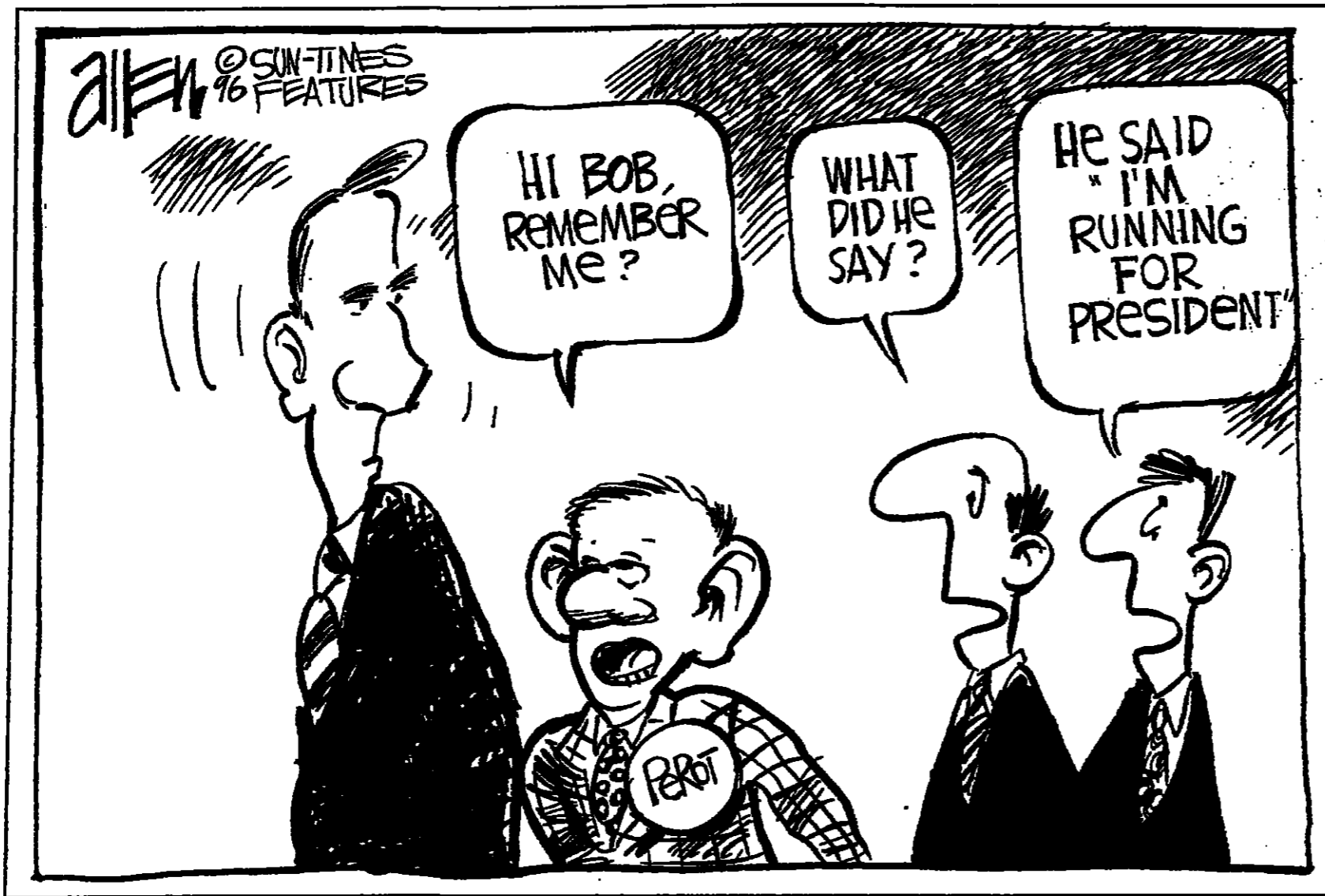
CLAMS ARE TAXES YOU DIPSTICK!

TOMORROW IS TAX DAY! IT IS SUCH A PRIVILEGE TO GIVE HALF OF MY HARD EARNED MONEY TO MY GREAT AND CARING, BENEVOLENT GOVERNMENT.

I'M JEALOUS. HOW LONG HAVE THEY HAD CONTROL OF YOUR SCHOOLS.

TODAY'S SUNDAY PUZZLE

- ACROSS**
- 1 God of thunder
 - 5 Deceased
 - 17 Earthenware container
 - 14 Feral
 - 18 Pleasant odor
 - 19 Brightly colored bird
 - 20 Mine product
 - 21 Audibly
 - 23 Religious sect?
 - 25 Lack of sophistication
 - 27 Grown-up
 - 28 Kitchen appliance
 - 29 Criticize harshly
 - 31 — Jira
 - 32 Guy's date
 - 33 Indefinite amount
 - 34 Hoarsey shade
 - 35 Comedian — DeLuise
 - 36 Pale
 - 37 Quota
 - 38 Spanish Mrs.
 - 39 Host
 - 40 Fortress
 - 42 Not home
 - 43 Like a jaded soldier
 - 44 Foot digit
 - 45 Actress Caldwell
 - 46 Soprano trio
 - 48 Speed
 - 52 Obtained
 - 53 Took home the trophy
 - 54 Type of cheese
 - 55 Get there
 - 56 Debt initials
 - 57 Tread leather
 - 58 — Na Na
 - 59 Singer Home
 - 60 Pappa or Durma
 - 61 Prappared speech
 - 62 Luncheon entree
 - 65 Out of danger
 - 66 Act like a cheapen
 - 67 Abner's partner
 - 68 Seize (someone) unlawfully
- DOWN**
- 72 Summer on the Seine
 - 73 Cloth border
 - 74 Compass pt.
 - 75 Intelligence org.
 - 76 Pub drink
 - 77 Go, toward
 - 78 Small fish
 - 80 Termite's kin
 - 81 Frantic struggle
 - 83 Tag
 - 84 Type of shoe
 - 86 Negative mark
 - 87 Size
 - 88 Top
 - 91 Island instrument
 - 92 AFL —
 - 93 Ring color
 - 94 Conduct
 - 95 Sheepskin
 - 97 Swindle
 - 98 Chum
 - 99 Gnat
 - 100 Fit for ingesting
 - 101 Opponent
 - 102 — Avh
 - 103 Olympia prize
 - 104 Sewing or Steger
 - 105 "Peach State"
 - 106 Jacket part
 - 108 Poker stake
 - 111 Rue de la —
 - 113 Use a needle
 - 114 Bus, honcho
 - 115 Authorized
 - 116 Lethal slash
 - 117 Superlative ending
 - 118 — de plume
 - 119 Female fowl
 - 120 Jungle cat
 - 121 Hospital worker
 - 122 Obnoxious
 - 123 Government's right to seize property
 - 124 Alternative sign
 - 125 Sack
 - 131 Avoid capture
 - 132 Gymnast Norbut
 - 133 Anger
 - 134 Schedule
 - 135 Facial feature
- Commons**
- 83 Dispute
 - 84 Hasten
 - 85 Obsession, e.g.
 - 87 Verbally
 - 88 Nutty conviction
 - 89 Assent without
 - 90 Help
 - 91 Stoned
 - 93 Jinx
 - 95 Machine part
 - 96 Stave
 - 97 Carpenter's chest
 - 80 Metric measure
 - 81 Antique auto
 - 82 Help
 - 83 Type of code
 - 78 Stone
 - 85 Russian river
 - 86 Noise
 - 87 Type
 - 88 Fruit drink
 - 89 Cover
 - 90 Religious song
 - 91 Gnat
 - 84 Toga or Crawford
 - 90 Ancient
 - 97 Dove sound
 - 98 Pod vegetable
 - 89 Leave
 - 101 Not marry
 - 102 Spanish uncle
 - 103 Deep red
 - 105 Zodiac sign
 - 106 Categories
 - 107 Popular myth
 - 108 Thanksgiving Day event
 - 109 Actor Davis
 - 110 At that time
 - 111 Nuisance
 - 112 Houston player
 - 113 Diet
 - 115 Flax fabric
 - 116 Mulching material
 - 118 1402 ship
 - 115 Julep's alter ego
 - 120 Bathroom
 - 121 — contoured flooring
 - 123 — in a pole
 - 124 Rocky hill
 - 126 Actress Ryan
 - 127 Animal's toms



Do as they do

BY STEPHEN GLASS

It was an idea no politician could afford to oppose: make Congress abide by the same laws it writes for everyone else. Passed nearly unanimously in the early days of the 1994 Republican takeover, the Congressional Accountability Act (CAA) was the first tenet of the Contract with America to become law and a major boon to Newt Gingrich's reputation.

Now, two months after the act went into effect, Congress is limping under the weight of labor laws the private sector has decried for years. Rules requiring paid overtime are busting lawmakers' budgets, their offices are failing OSHA inspections, aides are beginning to unionize, and staffers have filed a flurry of complaints against their bosses. In short, living under everybody else's rules has palled pretty quickly.

The bill's architects had hoped that a taste of its own medicine would prompt Congress to reform workplace rules. Instead, legislators are capitalizing on the very loopholes that private industry has been taking advantage of for ages. "America's last plantation has fallen," one Democratic staffer said. "But the masters are looking to stay in business."

So far the CAA's most debilitating provision is its requirement that congressional offices comply with a 1938 labor law mandating that employees who work more than forty hours a week be paid overtime. But, for as long as anyone can remember, Congress has repaid the long hours clocked by fresh-faced, young aides not in dollars, but in the currency of Washington: proximity to power. No longer.

Consider the typical caseworker. Found in every Senate and House office, caseworkers field simple constituent requests: they help track lost Social Security checks, line up White House tours and the like. According to the nonpartisan Congressional Management Foundation, caseworkers earn on average \$26,000 a year or \$12.50 an hour for what's supposed to be a 40-hour work week. In fact, the typical caseworker works fifty-two hours a week. With overtime, they'll be earning \$37,700 a year — a 45 percent pay raise.

Trouble is, the CAA allocated no money for overtime, so staffers, who must now keep time cards, overflow the halls of the Hill office buildings at precisely 6 p.m. when their bosses send them home. For the most part, they aren't happy with their new free time. Gone are the days when senators ordered out for pizza and charred late into the evening with junior staffers. Now those bull sessions cost precious dollars. The overtime rules may even have bigger implications, though, since a filibuster will now cost the taxpayer about \$12,000 an hour

in overtime and the price tag of an all-night session could break six figures.

This is precisely the kind of pressure the CAA's drafters had hoped would push Congress to rework outdated regulation. No such luck. Instead, many top congressmen are exploiting a loophole intended to exempt upper-level staff — administrators and the like — from the strict forty-hour formula and thus from overtime pay. At least eleven representatives, however, have creatively labeled all of their employees, including those who work the front desk, upper-level staff. Among the loophole pros are Representative James Barcia (D-Mich.) whom the AFL-CIO rated a perfect 100 on labor issues in 1993 and Representative Bill Thomas (R-Calif.) who, as chairman of the House Oversight Committee, has supervised the CAA's implementation. Overall, the Congressional Management Foundation found that the House and Senate have defined more than half their staff in the "no overtime" category. A December Congressional Research Service report, which told representatives and senators to assume nearly everyone was eligible for overtime, is simply being ignored.

This creative accounting has ignited a record number of complaints. The newly formed Office of Compliance, which handles CAA violations since January 23 — twelve times what its predecessor averaged. While most of the questions concern wage issues, the Office of Compliance has also been fielding plenty of requests for information about other laws that now affect congressional staff, like family and medical leave, and new sexual harassment guidelines.

All this has made lawmakers nervous, especially since the CAA allows staffers, for the first time, to take their bosses to federal court. The Capitol Hill Women's Political Caucus, a high-profile organization of congressional staffers, announced the night before the CAA went into effect that it would encourage House and Senate aides who have been sexually harassed or discriminated against to sue senators and representatives — a powerful threat in this post-Packwood era. And, in addition to their own behavior, lawmakers are now liable for nearly all hanky-panky in their office from that of top aides to that of visiting constituents.

But here again, Congress is anxiously looking for a way out. Last week, the Oversight Committee passed a gag rule that would make it illegal for anyone to talk about complaints filed against congressmen. Committee chairman Thomas said the gag rule is necessary to protect legislators from charges that could be sensationalized shortly before an election.

In addition, the Oversight Committee demanded that the Compliance Office issue

advisory opinions, a privilege that private businesses can't get from the courts, and one which would shield congressmen from litigation.

Perhaps most surprising, the committee passed a provision allowing members to substitute comp time for overtime pay, which is illegal in the private sector. To be sure, all of these new regulations have to pass the full House, but members aren't lining up to fight them.

Sandra Boyd, an employment lawyer with the business-backed Labor Policy Association, says the new rules contradict the spirit of the CAA. "The point of the law was for Congress to learn about labor laws by living under them," she said. "Some members are in deep denial and still trying to have it the old way."

The abuse of loopholes and manipulation of CAA regulations have prompted some Democratic staffers quietly to begin talks with national unions. While unions won't become legal on the Hill until fall, some groups, like the Capitol Police, have already begun negotiating with the Teamsters and the Fraternal Order of Police.

Meanwhile, OSHA investigators are now beginning to examine the Capitol's physical plant. Members and their staff expect the workplace safety inspections to turn up countless violations in the aging office buildings. Though Congress does not have to comply with OSHA rules until next January, the Office of Compliance is beginning to comb through the 20 million square feet that have just come under its jurisdiction. While no findings will be released until this summer, Capitol Police say their drinking water was shut off after the investigators took a look at the force's dog facility.

Ironically, die-hard opponents of the Occupational Safety Hazards Act, like Majority Whip Tom DeLay (R-Texas), must now welcome the inspectors into their offices. DeLay, who was one of the sponsors of the Congressional Accountability Act, finds himself in the awkward position of praising the agency he once likened to the Gestapo, telling Roll Call recently that he thought the OSHA inspections were "great."

But unlike the overtime issue, which is uniting congressmen in the search for loopholes, OSHA violations are pitting freshmen against senior members of Congress. The freshmen, who have small offices, are hoping the violations will bring them bigger digs. "We hope they find us to be worse than the worst chicken processing plant in Arkansas," said a House freshman's press secretary. "Then maybe we won't be all piled on top of each other."

Stephen Glass is a senior editor of *The New Republic*.

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Talk radio: No criticism allowed

BY ALAN DERSHOWITZ

Having had my radio talk show taken off the air in New York City by a local station manager at WABC, I am learning the rules of the talk-show game. I don't like them, and I don't believe the listening public should accept them.

Apparently, anything goes for a talk-show host who appeals to the basest of instincts — so long as he maintains ratings. Bob Grant, the daytime host on WABC, has called blacks "savages," Haitians "sub-humans," and whites "higher up on the evolutionary scale." Grant has called for "policemen with machine guns" to "mow down" gays marching in a gay pride parade. He has advised those dissatisfied with America to "get a gun and do something." He has prayed for the death of Magic Johnson, asking, "Why is it taking so long for the HIV to go into full-blown AIDS?" When an Islamic caller suggested that we not blame all Muslims for the terrorism of a few, Grant replied, "What I'd like to do is put you against the wall with the rest of them and mow you down with them."

Grant has welcomed on his show — and given a sympathetic hearing to — neo-Nazis, white supremacists and anti-Semites like Tom Metzger, the head of White Aryan Resistance, who had an airplane tow a sign reading "Happy Birthday, Uncle Adolph." He encourages these groups to give their phone numbers and addresses over the air so that "White Americans" can join. Grant has boasted about helping to increase the sale of white supremacist and overtly "racialist" books such as Samuel Jared Taylor's "Paved With Good Intentions." Grant has told his listeners that he doesn't "have a problem with the National Alliance," a neo-Nazi group calling for "a thorough rooting out of Semitic and other non-Aryan values" and "a racial cleaning of the land," whose membership is open to any "non-Jewish person of wholly European ancestry."

In light of this bigotry — and more — it's not surprising that numerous civil rights and media watch organizations have characterized Grant's show as racist and have urged WABC to take Grant off the air.

WABC has always responded by invoking the marketplace of ideas. But suddenly they decided to shut down that marketplace when I had the following exchange with a caller on my Sunday night national radio show, which was carried by WABC in New York:

Caller: I used to be in New York, and I've heard you criticize Pat Buchanan for being in *Sportlight* magazine — I've heard you on the Bob Grant Show on WABC — he's the biggest racist in the country.

Dershowitz: You've got a point — I will never again be on the Bob Grant Show. When I learned about his racism I made it clear that I would never again be on that show. You're absolutely right. Bob Grant is a racist, Bob Grant is a bigot, he's a despicable talk-show host, and I agree with that — and that's why we have to keep talking about these subjects.

WABC's program director said that my show was canceled — it continues to be carried outside of New York by 50 stations — because local WABC policy "prohibits any host from calling another host names."

Wait a minute! Over the past several months — and before I ever mentioned Grant's name — he called me a "vile puss bag," a "worm," and worse. I was "another host" at the time he used these inelegant epithets. Moreover, Grant's personal attacks on me were premeditated and gratuitous, while I made my statement in response to a question from a listener. Yet no action was taken against Grant.

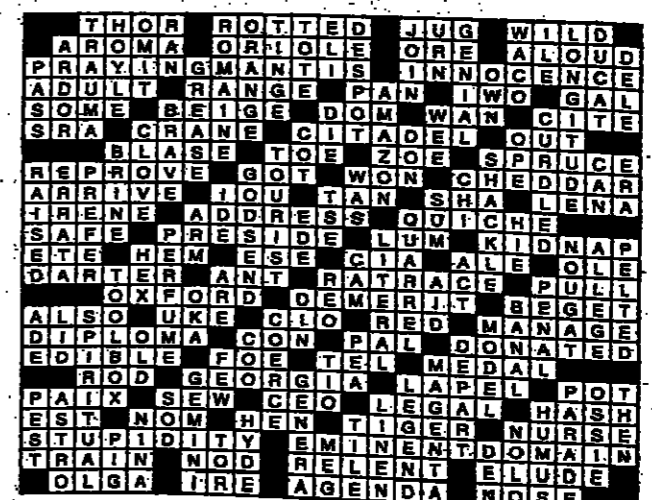
The real reason for my show's cancellation by WABC is that Bob Grant, whose show appears every day, makes more money for the station than mine does. That is also the reason why WABC continues to air his filth. Apparently, there are enough people who want to hear Bob Grant call blacks "savages."

I am proud of having responded to my caller's question as I did, even if it means losing my New York audience. But I fear for the future of talk radio: if this sort of selective censorship is tolerated.

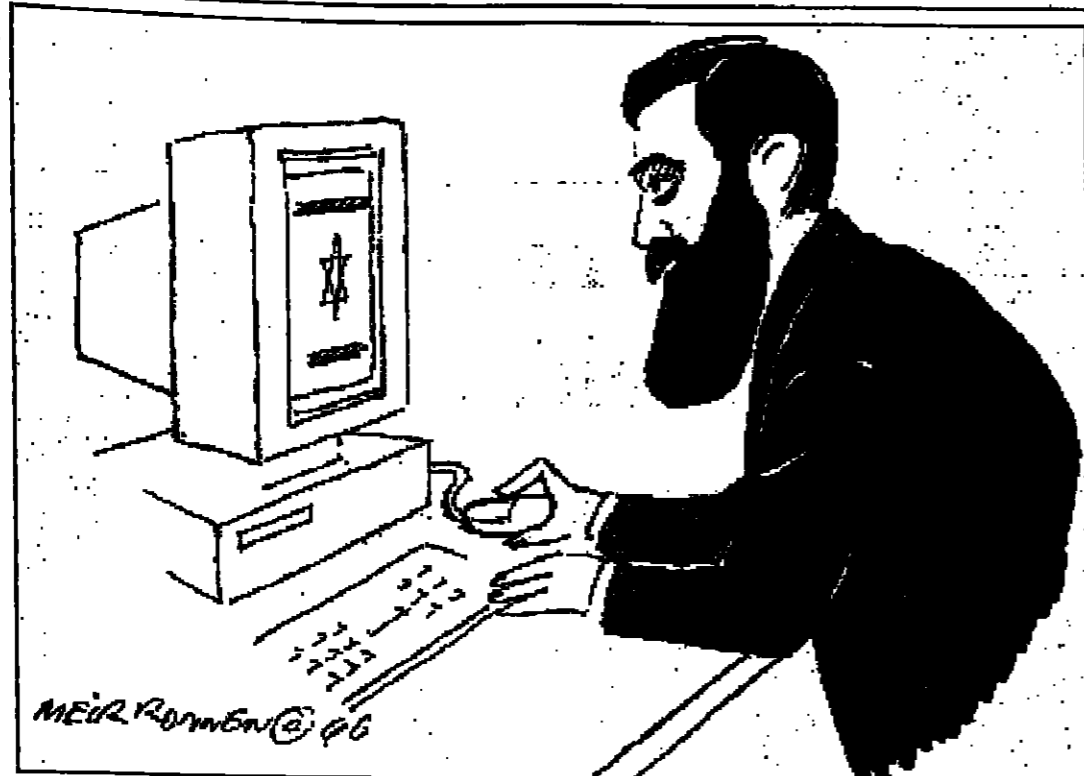
Now that WABC has defended Grant's free speech but not mine, it must answer the following question: Which kind of talk is more consistent with your policies — calling blacks "savages" and Haitians "sub-humans," or calling the man who makes such statements a racist? And those who listen to and sponsor Bob Grant's racism must also answer a question: By keeping his ratings high, are you contributing to the spread of racism, anti-Semitism and other bigotries?

Alan M. Dershowitz is a professor of law at Harvard University. His newest book is "Reasonable Doubts" (Simon & Schuster).

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Handwritten signature: Alan M. Dershowitz



Zionism transforms from philanthropy to high-tech vision

PHILANTHROPIC Zionism is dead. Long live Hi-Tech Zionism!

That was the message delivered — though not quite so bluntly — by social, technology and business analysts as they peered ahead a few years to discern the shape Zionism is likely to take in the 21st century.

The venue for the re-examination of the tenets that have guided Zionist thought in Israel and the Diaspora for over a century, was a national forum recently convened in San Diego by the American Society for Technion-Israel Institute of Technology.

As the generation that witnessed the Holocaust and the birth of Israel fades away, the era of Zionism, marked in the Diaspora mostly by charitable donations to Jewish federations and the United Jewish Appeal, is also disappearing, said Dr. Gary A. Tobin, director of the Center for Modern Jewish Studies at Brandeis University.

Based on his demographic studies, "only 11 percent of baby boomers will give to USAI or federations," Tobias said. And of the money that does come in, a constantly rising percentage goes to domestic needs, at the expense of Israel.

Among the host of social and demographic factors responsible for the decline is that the fundraiser's trusty verity — "bad news spurs giving" — no longer works, observed Melvyn H. Bloom, executive vice president of the Technion Society.

A former UJA executive himself, Bloom said that his campaign slogan used to be, "This is the critical year between crises."

As a substitute, he suggested an approach based on "good-news fund-raising," specifically through support and investment in Israeli institutions and enterprises leading to "the economic auto-empowerment of Israel."

The goal of economic independence, eliminating the need for a Diaspora charity that is

TOM TUGEND
LOS ANGELES

becoming increasingly irritating to Israelis, rests mainly on the development of high-technology industries.

If so, Israel is well on its way, executives of two major US companies concluded.

"The best way to predict the future is to create it," and Israel is doing just that, said Dr. Joel S. Birnbaum, who heads worldwide research and development for Hewlett-Packard.

At a time when technologies in telecommunications, computing, entertainment, broadcasting and consumer electronics are coming together, "Israel is at the center of critical technologies for the next century," said Birnbaum.

Two years ago, his company established the H-P Israel Science Center at the Technion, whose engineers are working on cutting-edge research in image compression and error control.

"We're setting up labs where the brains are," Birnbaum said.

Intel Corp. was one of the first American hi-tech companies to set up a manufacturing plant in Israel, said George Coelho, the company's vice president for business development in emerging markets.

"We started with an investment of \$135,000 in 1974, which has now risen to \$500 million, and we plan a five-fold expansion," Coelho said.

The Intel plant near Kiryat Gat is working on advanced logic processing and on one of the hottest products of the information revolution, flash memories.

In general, "American Jews and Israelis must cooperate so that both will survive culturally," emphasized Tadmor.

"The problem of assimilation exists not just in the Diaspora but also in Israel, which may ultimately face the risk of being absorbed into the surrounding Arab culture."

are "improved phone systems, government incentives, agile banking and a trendy society open to quick VCR and cable penetration and high Internet connectivity," he observed.

Hi-tech industries are now opening and expanding at such a pace that Israel needs 1,000 more electrical and computer engineers per year than the Technion and other Israeli universities can produce, said Prof. Arnan Seginer, director of the Technion's Neuman Institute for Research and Development.

To meet the need of the domestic market, the Technion plans to up its enrollment from 10,500 to 15,000 students within the next few years.

A longer-range proposal may benefit Israel, while at the same time strengthen Diaspora ties with it.

In an earlier part of the forum, author and teacher Leonard Fein suggested establishment of an American university in Israel, to be staffed by some of the 7,000 American Jewish professors on sabbatical leave during any given year.

Along similar lines, Technion President Ze'ev Tadmor said in an interview that his institution plans to establish a school for foreign students, an education summer camp for 60 Israeli and American Jewish youngsters, and a more intensive student exchange program.

Such exchange programs are springing up among European universities, with a given student studying at both a domestic and a foreign university, learning a foreign language, and getting degrees from both institutions.

In general, "American Jews and Israelis must cooperate so that both will survive culturally," emphasized Tadmor.

"The problem of assimilation exists not just in the Diaspora but also in Israel, which may ultimately face the risk of being absorbed into the surrounding Arab culture."

The cult of Bratslavism

THERE AND THEN
SRAYA SHAPIRO

THE neo-Bratslavians are coming. They are led by an American rabbi of Hungarian background, Rabbi Eliezer Shlomo Schick. Or so claims Mendel Piekarz in *Hassidat Bratslav* ("Studies in Bratslav Hassidism," published by the Bialik Institute, Jerusalem, 286 pp).

Rabbi Nahman of Bratslav, the founder of the cult, was, on his maternal side, a great-grandson of the founder of Hassidism, the Ba'al Shem Tov. From his early youth Nahman knew he was destined to lead people in the search for God. Complementing the study of Talmudic law with kabbalistic writings, he fasted frequently.

He sought solitude in woods, or in a canoe on the river. Love of nature was to be with him his whole life. The prayers of trees and grass enhance human prayers, he asserted.

He also claimed to have frequent discourses with his dead great-grandfather. And, poor though he was, he scraped together enough money to go to Eretz Yisrael — it took him six months to reach Jaffa. In Galilee he prayed at the tombs of saintly men and studied their writings.

In spite of his great piety, Rabbi Nahman was not liked by other leading Hassidim. They did not appreciate the bitter sarcasm which permeated his utterances, nor his unabashed conviction that he knew best. He claimed to have grasped the essence of the deity directly from God's inspiration. He was persecuted, but this he considered the normal result of people's inability to understand his teachings. He avoided confrontation by moving to the city of Bratslav, in southern Russia.

Rabbi Nahman's teachings were preserved for posterity by his pupil, Rabbi Nathan, who noted everything his tutor said, even his most banal remarks. Rabbi Nahman lived only six years in

Bratslav. He developed tuberculosis, and moved to Uman where, several years before his birth, local Cossacks had massacred Jews.

"The souls of the dead wait for me," Nahman declared. He died there a few years later. His followers gather to pray at his grave every year.

Much of Rabbi Nahman's teachings are in the form of short didactic stories, which some regard as literature. But Rabbi Nahman considered himself a doctor of the soul rather than a writer. He used the medium to address himself to people with little training in exegesis. Simple faith was preferable to convoluted logic, he explained.

It is wrong to assume that Rabbi Nahman shunned intellectuals, warns Piekarz. He went to Uman because he had corresponded with a group of intellectuals there who were, in his eyes, virtually heretics.

PIEKARZ also gives the lie to stories that Nahman despised the rich. But he was full of contradictions: His disciple Rabbi Nathan noted how his moods would change abruptly from unbounded confidence in his understanding of the faith, to dismal despair in failing to do so. A devoted follower may discover in Rabbi Nahman's utterances everything he wants to read into it.

Some intellectuals were attracted to Bratslav Hassidism because it appeared humane, and not dependent on the strictures of a rabbi's court, says Piekarz. "The image of Rabbi Nahman, the tenets he and his disciples project, have always been a haven for split souls dangling between existence and demise," says Piekarz.

Another aspect of Bratslav fashion today is a penchant for religiousness and mysticism, combined with strict observance of traditional rites, adds Piekarz. Rabbi Schick proselytes in the numerous letters he writes to perplexed



Hassidim pray at the grave of Rabbi Nahman in the Ukraine

young men studying in different yeshivot, mainly in America. Indeed Bratslavism is assuming the stance of a cult as it tackles earthly problems, such as lust.

Rabbi Nahman was considered by his followers to be the Messiah's harbinger, if not the Messiah himself. Even today they believe that their rabbi did not die, but "retired," pending a reappearance.

In Bratslav literature, Rabbi Nahman is referred to as "The

Landowner," "The Boss Overlooking the World," "The Powerful," "The Gardener" or "The Prayer-Leader." He is described as a human being who would reside in Jerusalem, though his presence would not entail the Ingathering of the Exiles, the principle that is usually paramount in Jewish heritage.

The spread of heresy is, in the eyes of a Bratslav adept, also a manifestation of pre-Messianic times.

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Kibbutz rules apply to dogs, too

HEADS N' TAILS
D'VORA BEN SHAUL

A number of kibbutzniks have written to me about the problem of members' dogs. According to the letters, the dogs too often run free, chase cyclists, frighten children, and steal boots from members' porches, toys from sandboxes and laundry from washing lines. The dogs form packs at night and generally go looking for mischief.

There was a time when kibbutzim were like extended homes — members had rooms, not apartments, and the dogs were friendly and known to all. Today, things are different. Members have purchased all kinds of dogs including Doberman pinschers, rottweilers and bull terriers, and not all of them are friendly.

Dogs on a kibbutz are subject to the same laws that apply to the rest of the country. But in general, on kibbutzim the authorities make no effort to enforce the law (except where rabies is concerned), leaving canine problems to the kibbutz itself.

Rational discussion between dog owners and aggrieved members should lead to agreements acceptable to all. This should include the responsibility of the kibbutz toward the members' dogs, the responsibility of the dogs' owners to the kibbutz and a set of clear ground rules.

Among these rules should be hours during which dogs are not allowed to run free, areas where dogs off-leash are not permitted, arrangements for training courses for members and their dogs, and members' responsibilities



When dogs run free, they can do the darndest things.

(Hanoah Guthmann)

regarding protection of their property.

I have had the pleasure in the past of arbitrating such kibbutz discussions. Those kibbutzim that have chosen this route to settle their problems have largely managed

to deal with the issue in a satisfactory manner.

Dog-owners have to realize that some members may really be distressed by the behavior of their dogs while others must appreciate that these animals are dear to their human companions.

הכנסת הכללית

Israel looks sharp, but trails Spain Mac. TA, Haifa into semis

HEATHER CHAIT and ORI LEWIS

THE Israeli scratch doubles pairing of Eyal Erlich and Noam Behr caused a major upset yesterday by beating their Spanish opponents, Emilio Sanchez and Alex Corretja in their Davis Cup Euro/African Zone Group 1 tie at Ramat Hasharon.

the emboldening force behind Erlich (317, 358 in doubles) who is the more passive player while veteran player Sanchez (101 in singles) led the Spanish onslaught with Alex Corretja (63 in singles), making his Davis Cup debut.



TAKE THAT - Eyal Erlich in yesterday's match. (Sharon Gersthor)

set with Behr still winning all his service games and Erlich demolishing the easy kills at net. In the seventh game Corretja, bowing to the Israeli attack, lost his nerve and the Israelis surged ahead, brimming with confidence.

Erlich and Behr, who stepped in to replace the injured Ran, surprised even themselves with their excellent standard of tennis, making light of the differences in rankings which highly favored the Spaniards.

of Costa/Costa defeating Eyal/Eyal. Eyal Ran (173) started off strongly against Carlos Costa (28), racing after each ball and breaking the Spaniard in the fourth game to take the first set and breaking again in the second set for a 2-1 lead.

Manchester Utd, Newcastle win; Liverpool drops back

LONDON (Reuters) - Ryan Giggs scored a 77th minute winner in leaders Manchester United's 3-2 victory at local rivals Manchester City yesterday.

At Newcastle, evergreen Beardsley scored in the 77th and 81st minutes - his second goal a brilliant solo effort - after relegation candidates Rangers had taken a shock 53rd minute lead through midfielder Ian Holloway.

The championship had begun to look possibly all but settled with 20 minutes remaining at both Maine Road, where United was 2-1 up against City, and St James's Park, where Newcastle was 1-0 down and struggling to make headway.

low cross from former QPR striker Les Ferdinand. Newcastle still needed victory to keep on United's heels and Beardsley - succeeding where imports Faustino Asprilla and David Ginola had failed - showed fine close control, dribbling through the defense on the left to place the ball in the far top corner of US goalkeeper Juergen Sommer's net.

Manchester United's victory over City was a 3-2 thriller. Giggs struck decisively after City had twice equalized - the first through debutant Georgian striker Mkhail Kavashvili - in a pulsating derby.

Table with columns: GP, W, D, L, GF, GA, Pts. Lists Premier League teams like Arsenal, Chelsea, Aston Villa etc.

Table with columns: GP, W, D, L, GF, GA, Pts. Lists Division One teams like Barnsley, Bradford, Burnley etc.

Table with columns: GP, W, D, L, GF, GA, Pts. Lists Division Two teams like Brentford, Bristol Rovers, Brighton etc.

Table with columns: GP, W, D, L, GF, GA, Pts. Lists Scottish Cup teams like Rangers, Celtic, Aberdeen etc.

CLASSIFIEDS

Advertisement for 'RATES' and 'Dwellings' in Jerusalem. Includes prices for various services and real estate listings.

Advertisement for 'Dwellings' in Jerusalem. Features real estate listings and rental information.

Advertisement for 'Dwellings' in Tel Aviv. Includes real estate listings and contact information.

Advertisement for 'Herzliya Pituach' real estate agency. Features a large 'For sale in Herzliya Pituach' ad with details on property listings.

Advertisement for 'Situations Vacant' in Tel Aviv. Lists various job openings and household help services.

Advertisement for 'Situations Vacant' in Tel Aviv. Includes job listings, household help, and a scoreboard for soccer matches.

